Hindu Society of Central Florida

Minutes of the Board of Directors Meeting

Meeting Details

Date & Time	**January 1, 2026 10:30 AM**
Location	Board Room, Hindu Temple Hall, Casselberry, FL
Directors Present	Dr. Jogi Pattisapu Shri Deepak Aggarwal Shri Mahendra Kapadia Shri Ramprasad Nitta Shri Pramod Dubey Shri Satish Mahajan Shri Babuji Ambikapathy Shri Madhu Cherukuri *Shri Muthuswami Swamy (President, EC)*
Directors Absent	None

Call to Order

At 10:30 AM by Pramod Dubey, 2025 General Council and 2026 Board Director. No quorum necessary as the meeting purpose was only to determine the positions within the BOD members. Proceedings commenced with an invocation led by Babuji Ambikapathy.

Approval of Previous Minutes

NONE – This is the first meeting of the Board

Business attended:

- Since this is the first meeting of the 2026 Board members, each member introduced themselves, providing their background, positive experiences and observations of HSCF operations and facilities. Members provided their views on their vision for HSCF. Lastly, members provided their input as to the particular area of interest with the board's responsibilities. Some of the subjects brought up by the members are highlighted below.

- **Temple Appearance & Cleanliness**
  Members emphasized improving the temple's aesthetics to create a welcoming environment for devotees. Suggestions included enhancing landscaping with proper maintenance and irrigation and possibly engaging a professional landscaping company. Additional funding may be required for these improvements.
- **Financial Review**
  A review of finances was recommended to ensure transparency and efficiency. No immediate concerns or evidence of wastage were noted.
- **Maintenance Issues**
  Members highlighted the need to address roof leaks, worn tiles, paint deterioration, and other visible concerns. There was unanimous support for collaborating with the Executive Committee to resolve these issues promptly.
- **Priest Concerns**
  Members expressed that priests should be regarded as valued ambassadors of the community rather than simply employees. Their role in fostering engagement and assisting with fundraising should be recognized and supported.
- **Director Engagement**
  Each director will focus on their assigned area and work closely with the Executive Committee to manage priorities. No major debates occurred during this session.

- The next order of business taken up was for electing office bearers for the Board.
  - There were several members interested in the Chairman position. After some discussion, two proposals remained for Chairman role – Dr. Jogi Pattisapu and Shri Pramod Dubey. After deliberation among the members and agreement between both proposed members, **Dr. Jogi Pattisapu** will assume **the Chairman** role.
  - For the **Vice-Chairman** role, **Shri Satish Mahajan** was proposed and selected unanimously.
  - For the **Secretary** role, **Shri Madhu Cherukuri** was proposed and selected unanimously.

- Following the election of the above board positions, Dr. Jogi proposed a portfolio allocation exercise. After going through deliberations / multiple proposals and members providing input on their desire for particular responsibilities, the directors agreed on the final portfolio assignments are as follows:
  - **Finance – Shri Babuji Ambikapathy**
  - **Education and Outreach – Shri Pramod Dubey**
  - **Religious – Shri Mahendra Kapadia (after contesting with another member – Shri Ramprasad garu)**

- **Construction & Maintenance – Shri Deepak Aggarwal**
- **Fundraising – Shri Ramprasad Nitta**

Unfinished Business

- NONE

New Business

- NONE

Additional Matters

- NONE

Adjournment

The meeting was adjourned at 11:35 AM after a closing prayer by Madhu Cherukuri.

Next steps

- **Bi-Weekly Meetings**

  The Board of Directors will meet bi-weekly for the first three months of the transition period. This schedule will be revisited after the initial phase. The previous team will be consulted regarding Zoom conferencing capabilities to enable participation by traveling members.

- **Next BOD meeting will be held on Sunday January 11th @ 9:50 AM**
- **Committee Formation**
  As per the Bylaws, each Director must form their respective committees by **January 31st**. A list of committee members should be submitted for Board review by **January 21st**.
- **Budget Preparation**
  The Bylaws require the Board to propose a budget by the end of February. A draft should be ready for review by **mid-February**.
- **Emergency Plan**
  An emergency and contingency plan must be developed and reviewed by all Board and Executive Committee members, including employees and associated personnel. This plan will outline roles and responsibilities during crises. The Vice-Chairman, **Sri Satish Mahajan**, will draft the initial proposal for review.

Action Items

1. Compile a list of existing major projects and their status along with financial information for board review.

Also, listing the important dates here from the Bylaws appendix as a reminder

IMPORTANT DATES	
Jan 10	**BOD** elects all Committee Directors
Jan 15	Last day for BOD and EC to hold their first meetings
Jan 31	The BOD and the EC full Committees formation
Feb 28	**BOD** to complete the Society's Annual Budget
Mar 31	Finance Committee to submit previous year's accounts to the CPA
Mar 31	Publish Annual Budget to member website
Jul 01	**BOD** advises NEC of open positions to be filled
Jul 01	**BOD** submits an up-to-date VGB list
Jul 01	**BOD** finalizes membership list of eligible voters and posts it on the Society's member website and the Bulletin Board
Jul 15	NC sends out notice requesting nominations
Aug 15	Last date for filing nominations
Aug 31	Last date for withdrawal of nominations
Sep 1	Nominations validation & list creation
Sep 15	Candidates' bios due/published
Sep 30	NC presents the list of nominees to the BOD for adoption
Oct 15	Final list adopted and published by BOD
Oct 15	EC mails Election Notice, AGBM Notice & GBMA Proxies
Nov 1	Director Patron/Premier nominee selected
Nov 15	**Director,** Finance submits accounts to the BOD
Sunday before Thanksgiving	AGBM, BOD/EC/Patron member Elections
Appeal Deadline	Within 7 days of results announced
Dec 31	Remaining vacancies filled by BOD